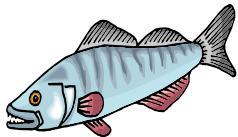
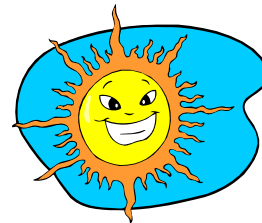


F.E.S.H.  
1<sup>st</sup> Quarter 2005



## ENVIRONMENTAL, SAFETY & HEALTH NEWSLETTER



"You can't build a reputation on what you're going to do." - Henry Ford

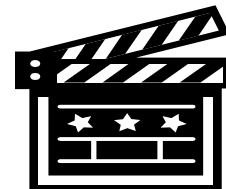
### OUR MISSION IS TO FOCUS ON EMPLOYEE SAFETY AND ENVIRONMENTAL COMPLIANCE

In this first quarter Environmental, Safety, and Health Newsletter we wish to focus your attention on the following topics:

- **Desk of the Director ~Toxic Releases Decline.**
- **"From Our Home to Yours" ~ Spring Activities May Increase Risk of Home Injuries.**
- **REGULATORY Q&A ~ EPA Modernizes Manifest.**
- **ESH Alerts ~ 1.) New Manager, Environmental Programs. 2.) Fisher Diagnostics No Lost Time Accidents for 100+ weeks. 3.) New ESH Org. Structure**
- **The Safety Zone~ 1.) BMP to Control Mold in Buildings 2.) ESH Intranet Updates.**
- **The Recycle Bin~ Emergency Assistance Agreements.**
- **1st Quarter 2005 KPIs**



### FROM THE DESK OF THE DIRECTOR



#### 2003 Toxics Release Inventory Shows Continued Decline in Chemical Releases

TRI provides the American public with vital information on chemical releases including disposal for their communities, and is an important instrument for industries to gauge their progress in reducing pollution. Over 23,000 facilities reported on approximately 650 chemicals for calendar year 2003. TRI reporting includes toxics managed in landfills and underground injection wells as well as those released into water and the air.

EPA continues to make progress on electronic reporting by facilities this year, making it possible to release the data to the public more quickly. Eighty-six percent of reports were submitted electronically. The data released and analyzed at a national level today were released on a facility-specific basis last November.

TRI tracks the chemicals and industrial sectors specified by the Emergency Community Right to Know Act of 1986 and its amendments. The Pollution Prevention Act (PPA) of 1990 also mandates that TRI collect data on toxic chemicals treated on-site, recycled, and burned for energy recovery. Together, these laws require facilities in certain industries to report annually on releases, disposal and other waste management activities related to these chemicals.

There are certain increases in mercury, PCBs and dioxin in the 2003 TRI data. Some of these increases are due to reporting anomalies.



## FROM OUR HOME TO YOURS

*Information for being safe at home....*



## SPRING ACTIVITIES MAY INCREASE RISK OF HOME INJURIES

homesafetycouncil.org

As the weather warms, American families are turning their attention to in-home spring cleaning as well as outdoor projects and play. Whether household chores and cleaning, do-it-yourself tasks or playground games, these common spring activities are often associated with a number of serious home dangers including falls, poisonings, fires/burns and drowning hazards. The Home Safety Council says the risk of injury can be greatly reduced by following simple safety steps inside and outside the home.

According to the Home Safety Council's State of Home Safety in America™ report, nearly 20,000 deaths and 21 million medical visits result from unintentional home injuries on average each year. Chores as simple as reorganizing cabinets can make families vulnerable to falls and poisoning – the two leading causes of unintentional home injury in America.

“Home injuries are a year-round problem, but certain spring activities put families at even greater risk outdoors and around the house,” said Meri-K Appy, Home Safety Council President. “We want people to be able to recognize potential dangers associated with these activities and make quick and easy adjustments in and around the home before getting caught up in spring activities.”

### Spring Cleaning the Safe Way

- The Home Safety Council urges families to keep top of mind safe practices that help prevent falls, poisonings, fires/burns and drowning while cleaning up and cleaning out your home, garage and yard:
- When cleaning out closets or re-organizing, reduce the risk of falls by keeping stairs, steps, landings and all floors clear of clutter.
- Carry loads you can see over, and keep one hand free to hold banisters and railings.
- Remember to reduce clutter and safely tuck telephone and electrical cords out of walkways. In homes with children, make sure toys and other items are always safely put away when not in use.
- If you need to climb, use a stepladder or safety ladder. When using a ladder, stand at or below the highest safe standing level. For a stepladder, the safe standing level is the second rung from the top, and for an extension ladder, it's the fourth rung from the top. Before using, make sure the rungs are dry and the ladder is securely positioned on a flat surface.
- When cleaning out cabinets, read all product and medications labels carefully and separate those that say “Caution,” “Warning” or “Danger” on them. To prevent poison exposures, lock these up, out of sight and reach of young children.
- Follow safety recommendations when using harsh products, such as wearing gloves and masks. Do not mix products together because their contents could react with dangerous results.
- Never use gasoline as a cleaning solvent and never use or store gasoline in your home, even in tiny quantities. Because its vapors can readily ignite, gasoline can present a serious fire home hazard and is too dangerous to use for any purpose other than as a motor fuel.
- Large buckets are often used while cleaning and present a serious drowning danger to young children. Never leave a bucket or any standing water unattended and store all buckets and barrels empty and upside-down.

### A Safe Backyard

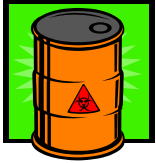
As the weather becomes warmer and days are longer, we spend as much time as we can outdoors enjoying the backyard. It is important to remember the following tips while in the yard, especially if you have children:

### Lawn & Garden Safety

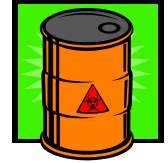
- Keep children inside the house or well away from the area you are mowing.
- Never let children ride on tractor mowers and make all mowers and power tools “off limits” to young kids when stored. Wear closed-toe shoes when mowing.
- Before mowing, prepare your lawn by walking over it, checking for broken limbs, stones, toys and anything else that could shoot out from under the mower or damage the blade. Before you start your lawn mower for the first time, check to make sure that all guards are in place.
- Refuel mowers outside, when the engine is cool, and well away from any sparks, flames or heat sources. Properly clean up any spilled gasoline.
- Never reach under the mower unless it is turned off and the blade has completely stopped turning and only refuel the mower after it has completely cooled down.
- Practice poison prevention. Store pesticides and herbicides in original containers, on high shelves or inside locked cabinets, out of the reach of children.
- Garden tools such as rakes, spades, forks, pruning clippers, files and metal plant stakes should not be left lying around when not in use. Store these with sharp points aiming down.
- Wear proper eye protection when using any power tool and don't wear any loose or dangling clothing that could be caught in moving parts.

### Playground Safety Tips

- Cover areas under and around play equipment with soft materials such as wood chips, wood mulch, pea gravel and sand (materials should be nine to 12 inches deep and extend six feet from all sides of play equipment).
- Do not suspend more than two swing seats in the same section of a swing support structure.
- Check equipment for signs of deterioration or corrosion, including rust, chipped paint, splitting or cracked plastic components or loose splinters.
- Avoid putting play equipment close together. For example, stationary climbing equipment should have an uncluttered fall zone of at least six feet in all directions of equipment. For swings, the minimum use zone extends at least twice the height of the swing beam.
- Slides and platforms for climbing equipment should not exceed heights of six feet for school-age children or four feet for pre-school children.
- Beware of entrapment or entanglement hazards. A child's head can be trapped in openings between 3.5 and nine inches wide. Pull out drawstrings in children's outerwear and remove necklaces, purses and scarves before play.
- Avoid elevated platforms, walkways, or ramps that lack adequate guardrails or other barriers (to help prevent children from falling).
- Watch for possible tripping hazards such as rocks and roots. Clear this debris from your child's play



# REGULATORY Q&A



## New EPA Manifest

Enviro.BLR.com

Hazardous waste generators and transporters may find that Environmental Protection Agency's (EPA) new and improved Uniform Hazardous Waste Manifest will streamline your waste-handling process, reduce your regulatory paperwork, and save you time and money.

According to EPA, it has enhanced and modernized the hazardous-waste-tracking system by standardizing the manifest form that tracks hazardous waste from a generator's site to the site of its disposition.

The revised forms:

- Are standardized in content and appearance (Forms 8700-22 and 22a);
- Are available from a greater variety of sources ; and
- Adopt new procedures for tracking certain types of waste shipments.

EPA stated that there will be an 18-month transition to the new form, starting the date of publication in the *Federal Register*. During the 18-month period you will be using the old form. Once the 18 months pass, you must use the new form.

The new system reduces or eliminates many of the inconsistencies in state manifest requirements. For example, the new manifest form uses check boxes and adds fields to better track "difficult" shipments, such as container residues, rejected wastes, and transboundary shipments.

EPA has released an example of the first page of the new manifest form, "[Designated Facility to Destination State \(if required\)](#)". The other five pages that have not been released are:

- Page 2: "Designated Facility to Generator State (if required)";
- Page 3: "Designated Facility to Generator Copy";
- Page 4: "Designated Facility Copy";
- Page 5: "Transporter" Copy; and
- Page 6: "Generator's Initial Copy" (bottom copy).

To view the Example Continuation Sheet, [click here](#).

***Any questions please contact David McAdams at 412-490-8144.***



# ESH Alerts!!!



## Manager, Environmental Programs



David McAdams has joined the ESH team as the new Manager, Environmental Programs. David has brought to Fisher Scientific more than 12 years of experience in the environmental field. He previously worked for Archer Daniels Midland as an Environmental Specialist where he was responsible for all areas of environmental compliance. Prior to ADM, David has worked as an Environmental Engineer for Neville Chemical Company and as an Environmental Scientist for Environmental Resources Management consulting firm. David has extensive experience in permitting, auditing, developing management systems, waste issues and stack testing. David is a graduate of Slippery Rock University - Slippery Rock, Pa, with a bachelor's degree in environmental science.

## Fisher Scientific Diagnostics

100+ weeks

0 Lost -Time Accidents

“The Middletown and Winchester facilities employ about 180 people with varying levels of temporary service workers employed in production and warehousing operations. We are proud of the level of professionalism our employees display and especially proud of their commitment to the Safety and Health Program. The success of our program is clearly a reflection of the dedication and family approach everyone here at Fisher Diagnostics exhibits on a daily basis. My thanks for 100+ weeks of No Lost-Time Accidents go out to each and every member of our organization here and for the valuable assistance we receive from our corporate partners...”

**-Terry Binebrink**

*Safety, Health and Industrial Hygiene Specialist  
Fisher Diagnostics*

## New ESH Organization Structure

We are pleased to announce two new members of Fisher's Regional Environmental Safety and Health (RESH) team. In addition to Kris Sitterle, George Smith, and Barry Knighton, we are pleased to announce that Lori Elder and Hardeo Lachhman have joined the team. Lori comes from the MAS organization and Hardeo comes from the United States Distribution Organization. Many of you have already worked with these individuals and have experienced their work ethic and their resolve to assist Fisher in meeting our commitment of "achievement of compliance as an absolute minimum responsibility."

The attached regional map contains the territorial boundaries of site responsibility for each of the RESH professionals. The organizational chart is the reporting hierarchy of the ESH side of the Regulatory Affairs department. The RESH managers are your resource to assist your facility in achieving day- to-day compliance.

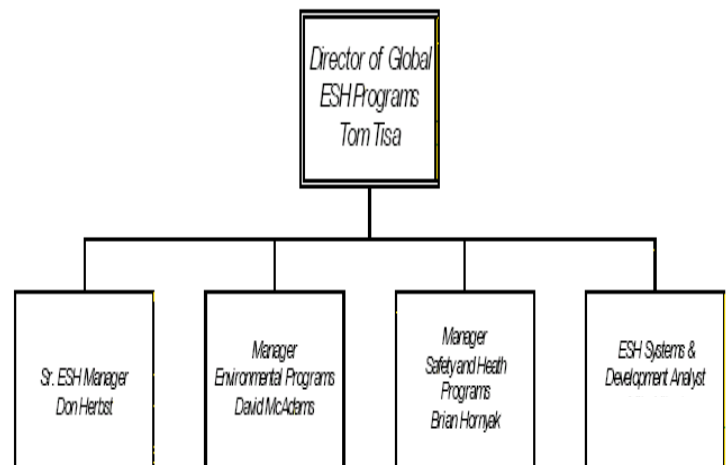
Please welcome Lori and Hardeo in their new roles within Fisher and utilize their services to further Fisher's goal of regulatory compliance.

If you have any questions please do not hesitate to contact either one of us.

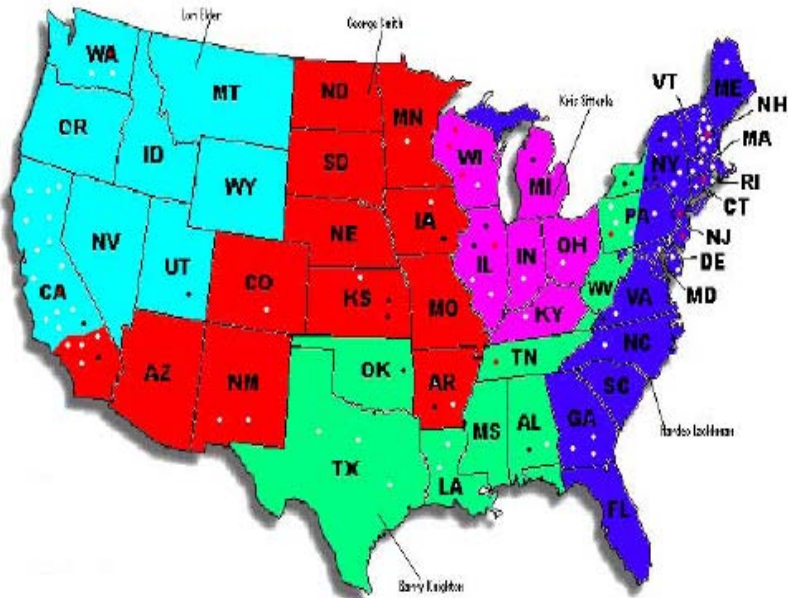
Don Herbst  
412-490-8139

Tom Tisa  
412-490-8138

Figure 1: Corporate ESH Structure



**Figure 2: RESH Territories**



**U.S. Map Breakdown**

Lori Elder

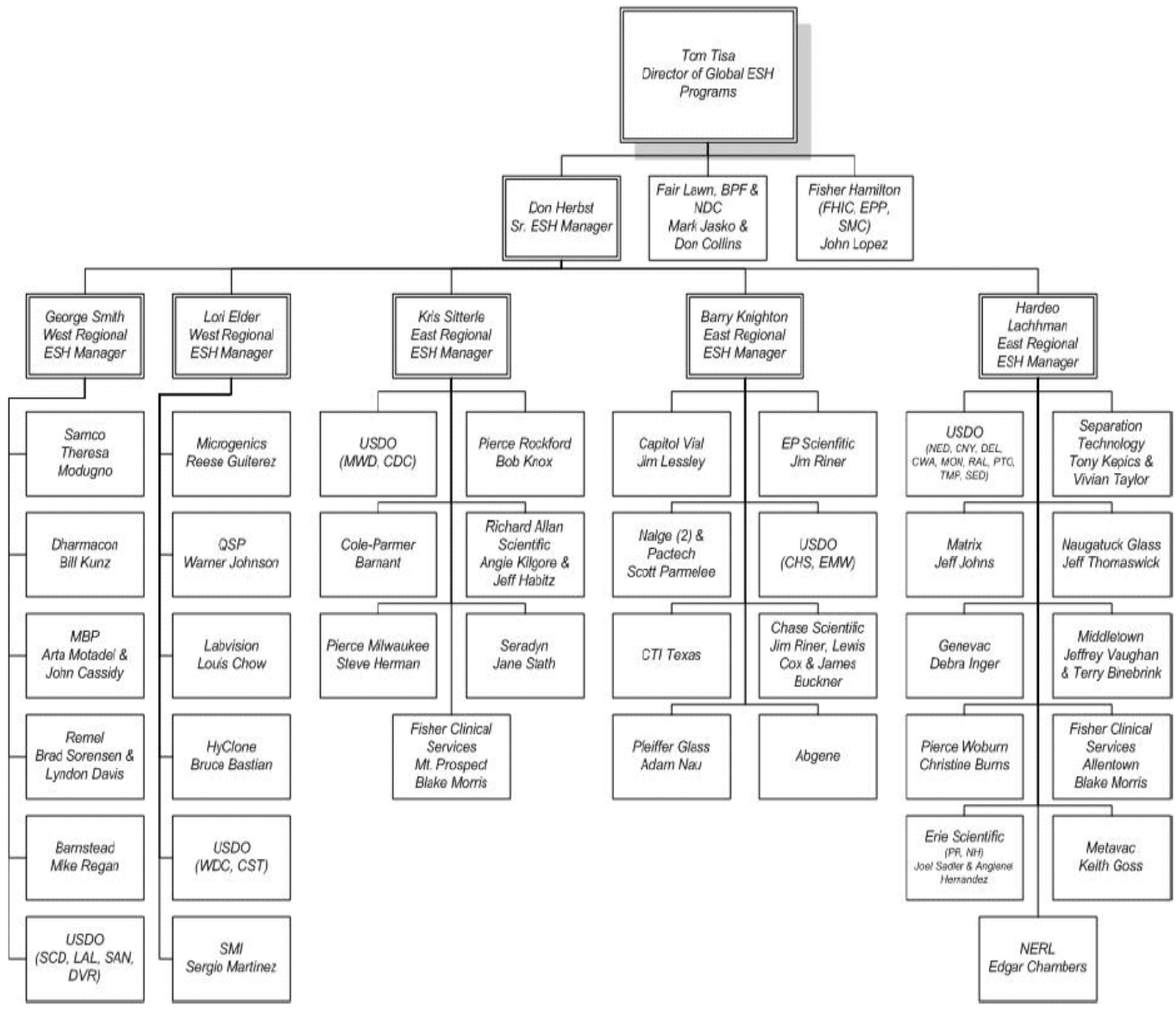
George Smith

Kris Sitterle

Barry Knighton

Hardeo Lachhman

**Figure 3: Facilities Vs. RESH**





## The "SAFETY ZONE"

*Be Safe At All Times ...*



### Best Management Practices to Control Mold in Buildings

The RT Review Vol.11, No.2, May 2003

- 1) Respond immediately to any reports of water leakage or musty or unusual odors.
- 2) Use and encourage tenants to use only HEPA vacuums for cleaning to control dust to minimal levels. A highly effective program to remove dust from remediated areas is recommended.
- 3) Maintain the building roof to avoid any leaks.
- 4) Keep basements and crawl spaces dry; make all surface-drainage flows away from building walls.
- 5) If building is flat-roofed, maintain roof in accordance with manufactures instructions. Re-roof prior to the expiration of roofing warranty.
- 6) Maintain windows and doors to minimize water intrusion into porous building materials and furnishings. Inspect interior perimeters of all windows and doors twice a year.
- 7) Maintain exterior walls to eliminate rainwater infiltration. Inspect flashings, caulked joints, and exterior door/window edges twice per year.
- 8) Be aware that water-damaged insulation should never be allowed to remain in any building.
- 9) Carefully inspect all areas where building materials were subject to water damage due to flooding, pipe leakage, overflows or any other source. Inspect behind walls and ceilings.
- 10) Remove all water damaged material within 36 hours.
- 11) Encourage tenants or other occupants to report water damage immediately.
- 12) Get prompt professional assistance in the event of repeated complaints, self-reported health effects, observation of significant water damage and/or before undertaking mold remediation.

### Fisher Scientific ESH Intranet Updates

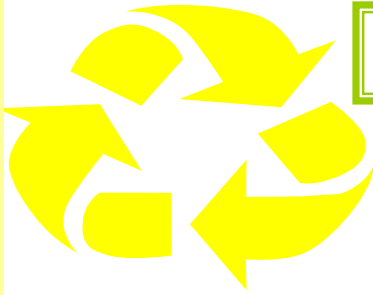
The following changes have been made to the Fisher Scientific Intranet:

- ❖ New Organizational Chart with updated phone numbers, fax number, and email addresses.
- ❖ Desktop Emergency Kit
- ❖ Useful Links including: Drager Voice, NIOSH Pocket Guide, ATSDR, Chemfinder, Chemrest, MSA Respirator Selector.

The following changes have been made to the Regulatory Affairs Manual. The updates are downloadable from the Fisher Scientific ESH Intranet site. Form "F100.12 Revision Log" has been created as a desktop reference to the current versions of the manual contents. If you are unable to access the site please contact your Regional ESH Manager so they can provide you with the appropriate updates. Please make sure your manual and memory sticks are up to date.

- ❖ **Policies**
  - 103 Agency Inspection Policy
  - 112 Reduction of Greenhouse Gasses
  - 201 Portable Electronic Devices Policy
- ❖ **Programs**
  - 103.01 Government Agency Inspection Procedure
- ❖ **Appendices**
  - A200.01.01 OSHA 300 Log certification Requirements
- ❖ **Forms**
  - F100.03 EPA Threshold Worksheets
  - F100.07 ESH KPI Form
  - F103.01 Agency Inspection
- ❖ **Tools**
  - Air Contaminant Levels

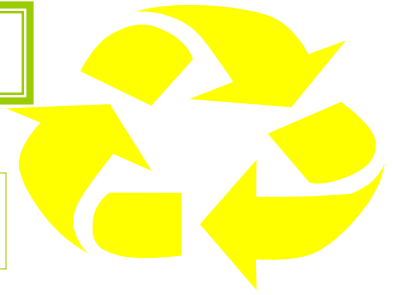




## The “RECYCLE BIN”

### Emergency Assistance Agreements

ercweb.com



If your site is either a large-quantity or small-quantity generator of hazardous waste, [40 CFR 265.37](#) requires you to make arrangements with local authorities to aid them in their ability to effectively respond to emergencies at your site.

This requirement is just one of the Preparedness and Prevention requirements at 40 CFR 265, [Subpart C](#). This subpart applies to any interim status treatment, storage, or disposal facility, and also to any generator who is managing their hazardous waste according to [40 CFR 262.34\(a\) or 262.34\(d\)](#), for large, and small-quantity generators, respectively.

These requirements include:

- Arrangements to familiarize police, fire departments, and emergency-response teams with the layout of the facility, properties of hazardous waste handled at the facility and associated hazards, places where facility personnel would normally be working, entrances to roads inside the facility, and possible evacuation routes;
- If more than one police and fire department might respond to an emergency, agreements designating primary authority to a specific police and fire department, and agreements with any others to provide support to the primary emergency authority;
- Agreements with state emergency-response teams, emergency-response contractors, and equipment suppliers; and
- Arrangements to familiarize local hospitals with the properties of hazardous waste handled at the facility and the types of injuries or illnesses which could result from fires, explosions, or releases at the facility.

If state or local authorities decline to enter into these arrangements, the facility owner or operator must document the refusal in the operating record.



**If you have any questions about these topics, please contact one of the contributors by e-mail or telephone.**

**P.S. We are always open to suggestions on format or topics.**

**CONTRIBUTORS**

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# KEY PERFORMANCE INDICATORS

## 2005 Safety Performance Report

Location	TRIR Q1 2005	TRIR Total 2005
Agawam	0.00	0.00
CDC - Florence	0.00	0.00
Chino	16.84	16.84
Delmar (NEWARK)	0.00	0.00
Denver	15.69	15.69
Hanover Park	35.70	35.70
Houston	0.00	0.00
Instrument Services	0.00	0.00
Los Alamos	0.00	0.00
Montco	0.00	0.00
New York - Morris Plains	8.20	8.20
Puerto Rico/Cayey	0.00	0.00
Raleigh	0.00	0.00
Rochester - EMW	0.00	0.00
Sandia	0.00	0.00
Santa Clara-WDC	21.30	21.30
Seattle	0.00	0.00
Suwanee	12.61	12.61
Tampa - SEC	0.00	0.00
Washington, D.C.	0.00	0.00
Customer Service	0.00	0.00
Onsites	0.00	0.00
CO - Pittsburgh	0.00	0.00
UK - Distribution	#DIV/0!	#DIV/0!
Fisher Global Distribution Services	2.60	2.60

Challenge	Goal	Concern
2.00	>2.00 <2.50	2.50

GLOBAL CHEMICALS		
Fair Lawn	3.14	3.14
SMV - Acros	0.00	0.00
NDC	0.00	0.00
BPF	0.00	0.00
Pierce - Milwaukee	2.82	2.82
UK - Chemicals	#DIV/0!	#DIV/0!
Acros - Geel	0.00	0.00
Maybridge	0.00	0.00
LIFE SCIENCES		
HyClone	10.67	10.67
Pierce - Rockford	3.32	3.32
Pierce - Woburn	0.00	0.00
Dharmacon	0.00	0.00
ABgene	#DIV/0!	#DIV/0!
MICROBIOLOGY		
Remel, Inc.	3.43	3.43

Challenge	Goal	Concern
2.53	>2.53 <3.16	3.16

Remel Atlanta	0.00	0.00
Remel, LC	0.00	0.00
Remel Ramsey	41.05	41.05
<b>Fisher Biosciences</b>	<b>4.79</b>	<b>4.79</b>

Two Rivers	2.74	2.74
Epoxyn	17.49	17.49
SMC	4.33	4.33
<b>Fisher Hamilton</b>	<b>4.50</b>	<b>4.50</b>

<b>Challenge</b>	<b>Goal</b>	<b>Concern</b>
<b>4.91</b>	<b>&gt;4.91 &lt;6.14</b>	<b>6.14</b>

Fisher Clinical Services - Allentown	3.49	3.49
Fisher Clinical Services - Mt. Prospect	0.00	0.00
<b>Fisher Clinical Services</b>	<b>3.18</b>	<b>3.18</b>

<b>Challenge</b>	<b>Goal</b>	<b>Concern</b>
<b>2.16</b>	<b>&gt;2.16 &lt;2.70</b>	<b>2.70</b>

Cole-Parmer	3.12	3.12
<b>Cole-Parmer Distribution</b>	<b>3.12</b>	<b>3.12</b>

<b>Challenge</b>	<b>Goal</b>	<b>Concern</b>
<b>1.60</b>	<b>&gt;1.60 &lt;2.00</b>	<b>2.00</b>

<b>LAB EQUIPMENT</b>		
Barnstead / Thermolyne	3.03	3.03
Lab-Line	0.00	0.00
Genevac	0.00	0.00
Matrix 12 Exec.	2.07	2.07
Matrix 22 Friars	0.00	0.00
Matrix 12 Went.	0.00	0.00
Barnant	8.64	8.64
Indiana PA	0.00	0.00
Pfeiffer Glass	13.34	13.34
STI	0.00	0.00
Specialty Motors	0.00	0.00
<b>CLINICAL CONSUMABLES</b>		
Capitol Vial, AL	4.44	4.44
Capitol Vial, PA	0.00	0.00
Samco	2.60	2.60
Erie Scientific, NH	8.47	8.47
Erie Scientific, PR	15.77	15.77
Naugatuck Glass	10.80	10.80
Metavac	0.00	0.00
Richard-Allan (RAS)	4.50	4.50
<b>RESEARCH CONSUMABLES</b>		
Chase Scientific	10.71	10.71
EP Scientific	4.71	4.71
Owl	0.00	0.00
MBP	2.57	2.57
QSP	0.00	0.00
Nalge Nunc Roch	8.95	8.95
Nalge Nunc Fair	0.00	0.00

<b>Challenge</b>	<b>Goal</b>	<b>Concern</b>
<b>5.35</b>	<b>&gt;5.35 &lt;6.69</b>	<b>6.69</b>

Pactech	3.29	3.29
National Scientific	0.00	0.00
<b>Fisher Scientific Products</b>	<b>5.47</b>	<b>5.47</b>

Lab Vision	0.00	0.00
Microgenics	6.46	6.46
CTI	0.00	0.00
MAS	0.00	0.00
Seradyn	0.00	0.00
NERL, MD	0.00	0.00
NERL, RI	4.42	4.42
Fisher Diagnostics	0.00	0.00
Remel - Sunnyvale	0.00	0.00
<b>Fisher Immunodiagnostics</b>	<b>2.47</b>	<b>2.47</b>

<b>Challenge</b>	<b>Goal</b>	<b>Concern</b>
<b>3.06</b>	<b>&gt;3.06 &lt;3.83</b>	<b>3.83</b>

<b>Challenge</b>	<b>Goal</b>	<b>Concern</b>
<b>3.67</b>	<b>&gt;3.67 &lt;4.59</b>	<b>4.59</b>

<b>FISHER SCIENTIFIC</b>	<b>4.25</b>	<b>4.25</b>
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2005 ESH Training Completed

Location	Planned Topics 2005	Completed YTD Q1 2005	% Completed Q1 2005	Goal Q1 2005
Agawam	33	2	6.06%	25%
CDC - Florence	19	0	0.00%	25%
Chino	41	5	12.20%	25%
Delmar (NEWARK)	26	3	11.54%	25%
Denver	38	9	23.68%	25%
Hanover Park	34	0	0.00%	25%
Houston	30	4	13.33%	25%
Instrument Services	0	0	0.00%	25%
Los Alamos	27	2	7.41%	25%
Montco	24	4	16.67%	25%
New York - Morris Plains	27	0	0.00%	25%
Puerto Rico/Cayey	25	6	24.00%	25%
Raleigh	25	10	40.00%	25%
Rochester - EMW	24	0	0.00%	25%
Sandia	34	1	2.94%	25%
Santa Clara-WDC	36	8	22.22%	25%
Seattle	35	15	42.86%	25%
Suwanee	33	7	21.21%	25%
Tampa - SEC	4	1	25.00%	25%
Washington, D.C.	22	1	4.55%	25%
UK - Distribution			#DIV/0!	25%
<b>Fisher Global Distribution Services</b>	<b>537</b>	<b>78</b>	<b>14.53%</b>	<b>25%</b>

<b>Challenge (%)</b>	<b>Goal (%)</b>	<b>Concern (%)</b>
<b>100</b>	<b>&gt;100 &lt;80</b>	<b>80</b>

GLOBAL CHEMICALS				
Fair Lawn	19	5	26.32%	25%
SMV - Acros	18	4	22.22%	25%
NDC	18	4	22.22%	25%
BPF	18	4	22.22%	25%
Pierce - Milwaukee	40	12	30.00%	25%
UK - Chemicals			#DIV/0!	25%
Acros - Geel	8	7	87.50%	25%
Maybridge	5	3	60.00%	25%
LIFE SCIENCES				
HyClone	42	7	16.67%	25%
Pierce - Rockford	28	4	14.29%	25%
Pierce - Woburn	10	0	0.00%	25%
Dharmacon	9	2	22.22%	25%
ABgene			#DIV/0!	25%
MICROBIOLOGY				
Remel, Inc.	31	8	25.81%	25%
Remel Atlanta	30	9	30.00%	25%
Remel, LC	18	5	27.78%	25%

Remel Ramsey	0	0	0.00%	25%
<b>Fisher Biosciences</b>	<b>294</b>	<b>74</b>	<b>25.17%</b>	<b>25%</b>

Two Rivers	36	16	44.44%	25%
Epoxyn	36	16	44.44%	25%
SMC	36	16	44.44%	25%
<b>Fisher Hamilton</b>	<b>108</b>	<b>48</b>	<b>44.44%</b>	<b>25%</b>

Fisher Clinical Services - Allentown	41	4	9.76%	25%
Fisher Clinical Services - Mt. Prospect	32	2	6.25%	25%
<b>Fisher Clinical Services</b>	<b>73</b>	<b>6</b>	<b>8.22%</b>	<b>25%</b>

Cole-Parmer	38	10	26.32%	25%
<b>Cole-Parmer Distribution</b>	<b>38</b>	<b>10</b>	<b>26.32%</b>	<b>25%</b>

Lab Vision	12	2	16.67%	25%
Microgenics	14	1	7.14%	25%
CTI	14	14	100.00%	25%
MAS	14	5	35.71%	25%
Seradyn	22	0	0.00%	25%
NERL, MD	10	5	50.00%	25%
NERL, RI	14	1	7.14%	25%
Fisher Diagnostics	26	14	53.85%	25%
Remel - Sunnysvale	10	4	40.00%	25%
<b>Fisher Immunodiagnostics</b>	<b>136</b>	<b>42</b>	<b>30.88%</b>	<b>25%</b>

Challenge (%)	Goal (%)	Concern (%)
100	> 100 < 80	80

Challenge (%)	Goal (%)	Concern (%)
100	> 100 < 80	80

LAB EQUIPMENT				
Barnstead / Thermolyne	45	12	26.67%	25%
Lab-Line	0	0	#DIV/0!	25%
Genevac	13	0	0.00%	25%
Matrix 12 Exec.	17	0	0.00%	25%
Matrix 22 Friars	17	0	0.00%	25%
Matrix 12 Went.	17	2	11.76%	25%
Barnant	37	9	24.32%	25%
Indiana PA	27	0	0.00%	25%
Pfeiffer Glass	14	5	35.71%	25%
STI	15	3	20.00%	25%
Specialty Motors	36	9	25.00%	25%
CLINICAL CONSUMABLES				
Capitol Vial, AL	17	9	52.94%	25%
Capitol Vial, PA	7	0	0.00%	25%
Samco	19	3	15.79%	25%
Erie Scientific, NH	17	4	23.53%	25%
Erie Scientific, PR	13	4	30.77%	25%
Naugatuck Glass	30	9	30.00%	25%
Metavac	13	0	0.00%	25%
Richard-Allan (RAS)	31	10	32.26%	25%
RESEARCH CONSUMABLES				
Chase Scientific	26	8	30.77%	25%
EP Scientific	20	9	45.00%	25%
Owl	18	11	61.11%	25%
MBP	21	8	38.10%	25%
QSP	23	10	43.48%	25%
Nalge Nunc Roch	28	3	10.71%	25%
Nalge Nunc Fair	17	2	11.76%	25%
Pactech	22	0	0.00%	25%

National Scientific	26	4	15.38%	25%
Fisher Scientific Products	586	134	22.87%	25%

Challenge (%)	Goal (%)	Concern (%)
100	>100 <80	80

<b>FISHER SCIENTIFIC</b>	<b>1636</b>	<b>350</b>	<b>21.39%</b>	<b>25%</b>
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**2005 Reported Chemical Spills**

Location	Spills YTD Q1 2005
Agawam	1
CDC - Florence	1
Chino	4
Delmar (NEWARK)	0
Denver	1
Hanover Park	3
Houston	2
Instrument Services	0
Los Alamos	1
Montco	0
New York - Morris Plains	0
Puerto Rico/Cayey	0
Raleigh	0
Rochester - EMW	1
Sandia	0
Santa Clara-WDC	3
Seattle	0
Suwanee	0
Tampa - SEC	0
Washington, D.C.	0
UK - Distribution	
<b>Fisher Global Distribution Services</b>	<b>5.67</b>

2005 Chemical Spills / Month / Challenge	2005 Chemical Spills / Month / Goal	2005 Chemical Spills / Month / Concern
6.46	>6.46 <8.07	8.07

<b>GLOBAL CHEMICALS</b>	
Fairlawn	5
SMV - Acros	4
NDC	6
BPF	16
Pierce - Milwaukee	4
UK - Chemicals	
Acros - Geel	6
Maybridge	0
<b>LIFE SCIENCES</b>	
HyClone	1
Pierce - Rockford	0
Pierce - Woburn	0
Dharmacon	1
Abgene	
<b>MICROBIOLOGY</b>	
Remel, Inc.	2
Remel Atlanta	0
Remel, LC	0
Remel Ramsey	0
<b>Fisher Biosciences</b>	<b>15.00</b>

Challenge	Goal	Concern
19.44	>19.44 <24.30	24.30

Two Rivers	0
Epoxyn	1
SMC	0
<b>Fisher Hamilton</b>	<b>0.33</b>

Challenge	Goal	Concern
1.30	>0.00 <1.63	1.63

Fisher Clinical Services - Allentown	0
Fisher Clinical Services - Mt. Prospect	0
<b>Fisher Clinical Services</b>	<b>0.00</b>

Challenge	Goal	Concern
0.00	>0.00 <0.00	0.00

Cole-Parmer	1
<b>Cole-Parmer Distribution</b>	<b>0.33</b>

Challenge	Goal	Concern
0.00	>0.00 <0.08	0.87

LAB EQUIPMENT	
Barnstead / Thermolyne	3
Lab-Line	0
Genevac	0
Matrix 12 Exec.	0
Matrix 22 Friars	0
Matrix 12 Went.	0
Barnant	0
Indiana PA	0
Pfeiffer Glass	2
STI	0
Specialty Motors	0
CLINICAL CONSUMABLES	
Capitol Vial, AL	0
Capitol Vial, PA	0
Samco	0
Erie Scientific, NH	0
Erie Scientific, PR	0
Naugatuck Glass	0
Metavac	0
Richard-Allan (RAS)	166
RESEARCH CONSUMABLES	
Chase Scientific	0
EP Scientific	2
Owl	0
MBP	0
QSP	0
Nalge Nunc Roch	0
Nalge Nunc Fair	0
Pactech	0
National Scientific	0
<b>Fisher Scientific Products</b>	<b>57.67</b>

Challenge	Goal	Concern
9.19	>9.19 <11.49	11.49

Lab Vision	0
Microgenics	0
CTI	0
MAS	0
Seradyn	0
NERL, MD	0
NERL, RI	0
Fisher Diagnostics	0
Remel - Sunnyvale	1
<b>Fisher Immunodiagnostics</b>	<b>0.33</b>

Challenge	Goal	Concern
2.82	>2.82 <3.53	3.53

<b>FISHER SCIENTIFIC</b>	<b>79.3</b>
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<b>39.91</b>	<b>&gt;39.86 &lt;49.82</b>	<b>49.89</b>
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2005 Agency Inspections

Location	Number Inspections YTD Q1 2005	NOV YTD Q1 2005	NOV / Inspection Rate YTD Q1 2005
Agawam	1	0	0.00
CDC - Florence	1	0	0.00
Chino	1	1	1.00
Delmar (NEWARK)	0	0	0.00
Denver	2	2	1.00
Hanover Park	1	3	3.00
Houston	1	0	0.00
Instrument Services	0	0	0.00
Los Alamos	0	0	0.00
Montco	0	0	0.00
New York - Morris Plains	3	0	0.00
Puerto Rico/Cayey	0	0	0.00
Raleigh	0	0	0.00
Rochester - EMW	0	0	0.00
Sandia	0	0	0.00
Santa Clara-WDC	0	0	0.00
Seattle	0	0	0.00
Suwanee	1	0	0.00
Tampa - SEC	0	0	0.00
Washington, D.C.	0	0	0.00
UK - Distribution	0	0	0.00
<b>Fisher Global Distribution Services</b>	<b>11</b>	<b>6</b>	<b>0.55</b>

<b>NOV / Inspection Rate Challenge</b>	<b>NOV / Inspection Rate Goal</b>	<b>NOV / Inspection Rate Concern</b>
<b>0.00</b>	<b>&gt;0.00 &lt;0.82</b>	<b>0.82</b>

GLOBAL CHEMICALS			
Fairlawn	0	0	0.00
SMV - Acros	3	1	0.33
NDC	0	0	0.00
BPF	0	0	0.00
Pierce - Milwaukee	1	0	0.00
UK - Chemicals	0	0	0.00
Acros - Geel	0	0	0.00
Maybridge	1	0	0.00
LIFE SCIENCES			
HyClone	0	0	0.00
Pierce - Rockford	1	1	1.00
Pierce - Woburn	0	0	0.00
Dharmacon	0	0	0.00
Abgene	0	0	0.00
MICROBIOLOGY			
Remel, Inc.	2	3	1.50
Remel Atlanta	0	0	0.00
Remel, LC	2	0	0.00
Remel Ramsey	0	0	0.00

<b>Challenge</b>	<b>Goal</b>	<b>Concern</b>
<b>0.00</b>	<b>&gt;0.00 &lt;0.74</b>	<b>0.74</b>

<b>Fisher Biosciences</b>	<b>10</b>	<b>5</b>	<b>0.50</b>
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Two Rivers	1	0	0.00
Epoxy	1	0	0.00
SMC	0	0	0.00
<b>Fisher Hamilton</b>	<b>2</b>	<b>0</b>	<b>0.00</b>

<b>Challenge</b>	<b>Goal</b>	<b>Concern</b>
<b>0.00</b>	<b>&gt;0.00 &lt;0.00</b>	<b>0.00</b>



Fisher Clinical Services - Allentown	1	0	0.00
Fisher Clinical Services - Mt. Prospect	0	0	0.00
<b>Fisher Clinical Services</b>	<b>1</b>	<b>0</b>	<b>0.00</b>

<b>Challenge</b>	<b>Goal</b>	<b>Concern</b>
<b>0.00</b>	<b>&gt;0.00 &lt;0.00</b>	<b>0.00</b>

Cole-Parmer	1	0	0.00
<b>Cole-Parmer Distribution</b>	<b>1</b>	<b>0</b>	<b>0.00</b>

<b>Challenge</b>	<b>Goal</b>	<b>Concern</b>
<b>0.00</b>	<b>&gt;0.00 &lt;0.17</b>	<b>0.17</b>

<b>LAB EQUIPMENT</b>			
Barnstead / Thermolyne	1	1	1.00
Lab-Line	0	0	0.00
Genevac	0	0	0.00
Matrix 12 Exec.	1	0	0.00
Matrix 22 Friars	1	0	0.00
Matrix 12 Went.	0	0	0.00
Barnant	1	0	0.00
Indiana PA	2	0	0.00
Pfeiffer Glass	1	0	0.00
STI	0	0	0.00
Specialty Motors	1	0	0.00
<b>CLINICAL CONSUMABLES</b>			
Capitol Vial, AL	0	0	0.00
Capitol Vial, PA	0	0	0.00
Samco	2	0	0.00
Erie Scientific, NH	1	0	0.00
Erie Scientific, PR	0	0	0.00
Naugatuck Glass	1	0	0.00
Metavac	1	0	0.00
Richard-Allan (RAS)	1	0	0.00
<b>RESEARCH CONSUMABLES</b>			
Chase Scientific	0	0	0.00
EP Scientific	0	0	0.00
Owl	0	0	0.00
MBP	1	0	0.00
QSP	1	1	1.00
Nalge Nunc Roch	0	0	0.00
Nalge Nunc Fair	0	0	0.00
Pactech	0	0	0.00
National Scientific	0	0	0.00
<b>Fisher Scientific Products</b>	<b>16</b>	<b>2</b>	<b>0.13</b>

<b>Challenge</b>	<b>Goal</b>	<b>Concern</b>
<b>0.00</b>	<b>&gt;0.00 &lt;0.26</b>	<b>0.26</b>

Lab Vision	1	0	0.00
Microgenics	1	1	1.00
CTI	0	0	0.00
MAS	0	0	0.00
Seradyn	0	0	0.00
NERL, MD	0	0	0.00
NERL, RI	0	0	0.00
Fisher Diagnostics	3	0	0.00
Remel - Sunnyvale	0	0	0.00
<b>Fisher Immunodiagnosics</b>	<b>5</b>	<b>1</b>	<b>0.20</b>

<b>Challenge</b>	<b>Goal</b>	<b>Concern</b>
<b>0.00</b>	<b>&gt;0.00 &lt;0.60</b>	<b>0.60</b>

<b>FISHER SCIENTIFIC</b>	<b>46</b>	<b>14</b>	<b>0.30</b>
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<b>Challenge</b>	<b>Goal</b>	<b>Concern</b>
<b>0.00</b>	<b>&gt;0.00 &lt;0.73</b>	<b>0.73</b>

1QT 2005 Regulatory Audit Closure Performance		On Time Completion of 100%	On Time Completion of 85% to 100%	On Time Completion of Less Than 85%	
Location	Audit Date	On-time Completion 1QT	On-time Completion To Date	On Time Completion Goal	% Completed to date
Agawam	Oct-03				
CDC - Florence	Sep-03				
Chino					
Delmar (NEWARK)	Aug-03				
Denver	May-04	83%	96%	85%	80%
Hanover Park	Dec-04	75%	75%	85%	17%
Houston	Apr-04	29%	39%	85%	39%
Los Alamos	Jul-03				
Montco					
New York - Morris Plains					
Orlando					
Puerto Rico/Cayey	Mar-04		100%	85%	93%
Raleigh	Apr-04		100%	85%	100%
Rochester - EMW					
Sandia	Jul-03				
Santa Clara-WDC					
Seattle	Mar-04		100%	85%	100%
Suwanee	Aug-03				100%
Washington, D.C.	Oct-04		100%	85%	100%
<b>Fisher Global Scientific Research Total</b>		<b>62%</b>	<b>87%</b>	<b>85%</b>	

<b>CHEMICALS</b>					
Fair Lawn	Apr-03		80%	85%	95%
SMV - Acros					
NDC	Mar-03		59%	85%	93%
BPF					
Loughborough	Nov-03		78%	85%	92%
Geel - Acros	Nov-03		75%	85%	70%
Pierce - Milwaukee	Apr-04				100%
<b>LIFE SCIENCE</b>					
HyClone	Apr-04				90%
Pierce - Rockford	Apr-04				95%
Pierce - Woburn					
Dharmacon	Apr-04				98%
ABgene					
Oxoid - Basingstoke	Jun-04		100%	85%	77%
Oxoid - Perth	Jun-04				70%
Oxoid - Ottawa	Jun-04	90%	89%	85%	85%
Oxoid - Australia	Jun-04	50%	57%	85%	50%
Oxoid - Germany	Jun-04	0%	80%	85%	80%
<b>MICROBIOLOGY</b>					
Remel, Inc.					
Remel Atlanta					
Remel, LC					
Remel Ramsey					
<b>Biochemicals Total</b>		<b>47%</b>	<b>77%</b>	<b>85%</b>	

Two Rivers					
Epoxyn					
SMC	Dec-02		93%	85%	93%
SMC - Machine Guarding	Jun-02				85%
<b>Fisher Hamilton Total</b>			<b>93%</b>	<b>85%</b>	

Fisher Clinical Services - Allentown	Nov-02				97%
Fisher Clinical Services - Mt. Prospect					
<b>Fisher Clinical Services Total</b>					

Cole-Parmer					
<b>Cole-Parmer Distribution Total</b>					

<b>LAB EQUIPMENT</b>					
Barnstead / Thermolyne					
Lab-Line					
Genevac					
Matrix 12 Exec.					
Matrix 22 Friars					
Matrix 12 Went.					
Barnant	Oct-04	100%	100%	85%	56%
Indiana PA	Sep-04	100%	100%	85%	53%
Pfeiffer Glass	Dec-03	86%	90%	85%	90%
STI					
Specialty Motors					
<b>CONSUMABLE PRODUCTS</b>					
<b>Clinical</b>					
Capitol Vial, AL					
Capitol Vial, PA					
Samco					
Erie Scientific, NH					
Erie Scientific, PR					
Naugatuck Glass					
Metavac					
Richard-Allan (RAS)					
Fisher Clinical-Middletown	Nov-04	100%	100%	85%	88%
<b>Research</b>					
Chase Scientific					
EP Scientific					
Owl					
MBP					
QSP					
Nalge Nunc Roch					
Nalge Nunc Fair					
Pactech					
National Scientific					
<b>Fisher Manufacturing Total</b>		<b>96%</b>	<b>98%</b>	<b>85%</b>	

Lab Vision					
Microgeneics					
CTI					
MAS					
Seradyn					

NERL, MD					
NERL, RI					
Fisher Diagnostics					
<b>Fisher Immunodiagnosics Total</b>					

<b>FISHER SCIENTIFIC</b>				<b>85%</b>	
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**Expected:** Number of findings identified by the facility for closure during quarter.

**Actual:** Number of findings facility addressed (closed) during quarter.

**On-time Completion Quarter:** Actual for quarter divided by Expected for quarter, expressed as percentage.

**On-time**

**Completion 2004:** Sum of all Actual divided by sum of all Expected for four quarters of 2004, expressed as percentage.

**Total Completed to Date:** Sum of all findings closed from date of the audit until end date of quarter divided by Total Number of findings (This could include findings closed before their due date). Expressed as percentage.